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# WOMEN'S FORUM GLOBAL MEETING

VIRTUAL EDITION | 18-19 NOVEMBER 2020







# **DESIGNING AN INCLUSIVE WORLD**

In the face of the new reality instilled by the coronavirus pandemic, we are bound together more than ever. Let's dial up our solidarity as we design an inclusive recovery: for the women who continue to be disproportionately affected, and for everyone else who needs their leadership and positive impact.

After the pandemic, the world will never be the same. The coronavirus crisis and the subsequent recession drive home the urgent need to build back better and reshape the world together. These also present an unprecedented, once-in-a-lifetime opportunity to accelerate inclusive progress. How can women's leadership at all levels play an essential role in our social and economic recovery, empower the most vulnerable among us, and lay the groundwork for long-term resilience?

The Women's Forum for the Economy & Society has been transforming itself as an agile platform for innovative solutions, leading inclusive progress. We envision a world where women leaders are equal actors in every sphere, driving inclusive solutions that enable people, economies and societies to thrive in the post-pandemic world.

The Women's Forum Global Meeting from 18-19 November 2020 will virtually gather more than 25,000 disruptive thinkers, and doers across business, government, academia, civil society and other sectors to unlock the power of women's leadership and put it at the heart of the road to recovery. All sessions will be virtual. We will launch the first Gender Equity Barometer to highlight the disparity between perception and reality on gender-related topics in G7 countries. We will also host 2020 editions of our CEO Champions and Rising Talents initiatives. Together with our partners, and through our Daring Circles initiatives, we aim to draw on women's talents and abilities to build back better.

At the Women's Forum Global Meeting, cutting-edge plenaries, dialogues, debates and roundtables will highlight the capacity of women to shape policy responses to the pandemic; to disrupt outmoded models of work, governing, and community; and promote solidarity in global governance. We will also bring the capacity of corporates to the forefront, highlighting their best practices to fight the crisis and rebuild their organisations through diversity and inclusion. Drawing on the Meeting's insights, the Women's Forum will bring concrete recommendations to gender equality and women's empowerment in the G20 agenda.

In this challenging and disrupted world, and even more in the light of the Covid-19 crisis, women's talents and leadership must be fully expressed to design a more just and inclusive economy and society. Therefore, we are strengthening our action to ensure that women are the leading force to shape the new world that humanity needs.

Women are leading a decade of action – and women's voices must be heard for an inclusive recovery. Will you join us to accelerate progress for an equal future?





# BRINGING THE WOMEN'S FORUM VISION TO LIFE AT THE GLOBAL MEETING

Our annual Global Meeting programme is the culmination of the year's work on key issues where women are disproportionately affected and where women have the potential to lead outsize change. Especially in a post COVID-19 era, a gender perspective is even more essential to reboot and rebuild a more resilient society. We bring change makers and thought leaders together to inform and reflect on these issues, complemented by partner-curated content that dives deep into how they manifest across companies and sectors.

Through the Global Meeting, we seek to inspire participants – whether individuals, companies or governments - to engage with the challenges at hand and take concrete steps for an inclusive recovery.

Our pillars for the Global Meeting are as follows

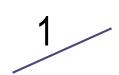
# DESIGNING AN INCLUSIVE WORLD

LEARN FROM	BUILD ON	RE-IMAGINE
WHAT HAS THE PANDEMIC HIGHLIGHTED ABOUT OUR SOCIETIES AND ECONOMIES THAT WE CAN NO LONGER AFFORD TO IGNORE?	WHAT POSITIVE TRANSFORMATIONS HAVE OCCURRED THAT WE NEED TO BUILD ON, RATHER THAN RETURNING TO BUSINESS AS USUAL?	WHAT IS OUR VISION FOR AN INCLUSIVE FUTURE? WHERE CAN OUR CHANGE HAVE THE GREATEST IMPACT?
<ul> <li>- Undervalued frontline labour</li> <li>- Gender-based violence</li> <li>- Unequal health outcomes</li> <li>- Racial and intersectional injustice</li> <li>-The power of financial institutions</li> </ul>	- A green recovery - Flexible work - Acknowledging unpaid work - Private sector mobilisation, innovation and collaboration - Community/solidarity/partnership	- Work-life balance - Equal access to skills of the future - Inclusive healthcare systems - Tech-for-good infrastructure - Creative public-private partnerships - Purposeful advocacy & Description of the future



# KEY THEMES FOR THE 2020 WOMEN'S FORUM GLOBAL MEETING





### Leadership for a more inclusive, resilient world - #Women4Inclusion

Equality and inclusion lay the groundwork for future resilience. How can we seize the current moment to lead with purpose, dismantle existing hierarchies and build more equal and inclusive organisations, communities, economies and societies?

# 2

### Ethical artificial intelligence - #Women4Al

Artificial intelligence (AI) and other technologies have a growing influence on the way we work and live, but just 22% of AI professionals globally are women – meaning that existing biases, errors and inequalities can be missed, reflected and reinforced. Conversely, if designed by diverse teams and governed appropriately, AI and tech solutions in general can help shape a more inclusive world, even beyond the developed world and the workplace.



### **Empowered business - #Women4Business**

Entrepreneurship, especially gaining a foothold in major supply chains, is a ready path towards economic empowerment for individuals and their communities. If women and men participated equally as entrepreneurs, global GDP could rise by up to 6%, or \$5 trillion. In a disrupted world, how can corporates and governments stand up for the economic empowerment and inclusion of under-represented groups through supply chain, access to capital, and fully benefit from the recovery plan and other policies? How can we soften the pandemic's effects on women-owned and women-led businesses, and enable them to thrive in the recovery?



### Scalable climate action - #Women4Climate

In the rush to post-pandemic economic recovery, commitments to climate and sustainability risk falling by the wayside. But transitioning to greener economy creates opportunities to accelerate progress on equality and economic empowerment for everyone – and vice versa. Women and other disadvantaged groups are not just climate victims - their actions, perspectives and leadership have the potential to drive progress on tackling climate change. Their inclusion, empowerment and participation in climate action are critical to successful climate change adaptation and mitigation strategies. How can women lead in building back better, not just building back faster?



### Equal access to health - #Women4Health

Current healthcare treatments, practices, education and awareness are not available to all in an equitable manner around the world and throughout societies - with spiraling impacts. For instance, women suffering heart attacks are 50% more likely to get delayed emergency care as their symptoms aren't recognized. When women face limited access to healthcare, their families and communities are affected in turn.

Technology can provide innovative and scalable solutions to equitably improve access to healthcare for all. However, women's leadership must be scaled up to for their diverse and representative perspectives to contribute to practice, policy and technological aspects of healthcare access.



# **Leadership through STEM - #Women4STEM**

Science, technology, engineering and mathematics are transforming the world in many ways, from clean energy slowing climate change, to communications and sensing technologies creating better living environments. This also means the demand for technological skills and life-long learning are on the rise. However, not all groups are represented equally in STEM education, careers and roles. Women make up less than a third of STEM researchers worldwide. Greater inclusion will strengthen innovation and advancement in STEM, leading to greater opportunities for all.



# **Pre-Global Meeting sessions**



17:30 - 18:00 Barometer Launch

Speakers TBC

# 18:00 – 19:00 - Fireside chat: New York Times In Her Words

Shelly McNamara, Chief Equality & Inclusion Officer, P&G\*\*

Judith Williams, Chief Diversity & Inclusion Officer, SAP\*\*

Youth Challenger: Tolu Farinto, Changemaker, Utopia\*\*

Moderator: TBC







### 10:45 - 11:30 ONLINE NETWORKING

## 11:30 - 12:00 - WELCOME AND OPENING MESSAGES

- Ursula von der Leyen, President, European Commission\*\*
- Àngel Gurría, Secretary-General, Organisation for the Economic Co-operation and Development (OECD)\*\*
- Halimah Yacob, President, Republic of Singapore\*\*

### 12:00-12:45

# Ordinary to extraordinary: Success stories of women who dare #Women4Inclusion

Women at the very top, especially the top of industrial sectors and companies, are harnessing their position of power to lead with purpose: supporting future generations of women through the pipeline, to change the face of their industries and societies and drive better, more inclusive outcomes for all. In this session, women leaders discuss how they're leading for a more inclusive world.

Firestarter: Agnès Pannier-Runacher, Minister Delegate for Industry, Government of France; Rising Talent 2007\*\*

- Marie-Christine Lombard, CEO, Geodis\*\*
- Jeanne Pollés, Managing Director / President, Philip Morris France\*\*
- Méka Brunel, CEO, Gecina\*\*

Moderator: Valeria Palermi, Editor in Chief, D- La Repubblica\*\*

12:00 - 12:45

The care economy: if not now, when? #Women4Health

The pandemic has highlighted the importance of the care economy: frontline health work and health innovation, childcare, education and eldercare all are essential and will not be readily automated. When care services and solutions are lacking, women bear the brunt of the health burden and the unpaid care burden. How can women's labour and talents, whether as care workers or health innovators, be tapped to reimagine a just and inclusive care economy?

Scene-set: Khara Jabola-Carolus, Executive Director, Hawaii State Commission on the Status of Women\*\*

- Karima Silvent, Global Head of HR, AXA, Rising Talent 2008\*\*
- Other speakers TBC

Challenger: Catharine Bowman, Vice-President, Alberta Lymphedema Association. Rising Talent 2020\*\*

Moderator: Monisha Banerjee, Consultant, Spencer Stuart\*\*

12:00 - 12:45

Town hall: Leading through the ages #Women4Inclusion (hosted by the Rising Talent)

In this highly interactive session, Women's Forum Rising Talents, youth leaders and other leaders from a spectrum of generations will focus on what is needed to create the conditions for leaders from all generations to drive an inclusive recovery.

Scene-set: Angeles Garcia-Poveda, Spencer Stuart\*\*

An interactive exchanges featuring:

- Elizabeth Isele, Founder and CEO, The Global Institute for Experienced Entrepreneurship\*\*
- Trudy Ravensbergen, Partner, The Boost Factory\*\*
- Dorothée Roch, co-founder and director of BECOMTECH, Rising Talent 2019\*\*
- Evelina Vågesjö, co-founder and CEO of Ilya Pharma AB, Rising talent 2019\*\*
- Christina Baroudi\*\*

Moderator: TBC







	13:00 – 13:30 – Fireside Chat Enabling girls and women to lead with STEM skills & fuel the innovation we need for a green and inclusive recovery
Mariya Gabriel, European Comm Matt Brittin, EMEA Business & O loderator: TBC	ssioner for Innovation, Research, Culture, Education and Youth, European Commission** perations, Google**
	13:30 – 14:00 – Fireside Chat
	TBC
	14:00 – 14:20 - Fireside Chat







# 14:20 - 15:05 Al for a more inclusive world #Women4Al

As many countries grapple with gender, racial and social justice, how can artificial intelligence be harnessed to redress injustice and create a better world for humans? Some solutions seek to drive workplace gender equity, workforce transformation, and improved customer experience, or nudge workers towards happiness. What are the promises and pitfalls of these uses? What kind of governance and regulation are needed to address challenges and help solutions live up to their promise? What can AI do today and how can organisations invest in and deploy AI to inclusive applications?

Scene-set: Shelley McKinley, Vice President, Microsoft Technology & Corporate Responsibility Group\*\*

- Rahaf Harfoush, Executive Director, Red Thread Institute of Digital Culture, Rising Talent 2014\*\*
- Katya Lainé, Founder, Kwalys, & Board member, Syntec Numérique\*\*
- Alex Hanna, Senior Research Scientist, Ethical AI, Google\*\*

Moderator: Yas Banifatemi, Partner, Shearman & Sterling\*\*

# 14:20 – 15:05 All green jobs are STEM jobs #Women4Climate #Women4STEM

In a climate-stressed world, industries that address climate change are the growth industries of the future, and organisations will need STEM skills to thrive. But companies and economies will need to rapidly unlock new, diverse sources of talent to meet their STEM and innovation needs. What are the skills gaps that must be most urgently closed to fully address climate change? And how can we create the enabling conditions for women and other underrepresented groups to help build a sustainable and inclusive future?

- Marie Guillemot, Managing Director, KPMG France\*\*
- Ilzaskun Lauricia, Head of Quality, CSR & Lean Management, Bouygues Construction\*\*
- TBC

Moderator: TBC

# 14:20 – 15:05 Women's leadership driving an inclusive recovery #Women4Inclusion

The coronavirus pandemic presents unprecedented financial and economic challenges. Central banks are of utmost importance in maintaining economic activity at times of crisis and in driving a recovery in the aftermath. How can they help lead an inclusive and just recovery in a post-COVID-19 world? How can we ensure strong partnerships between government, businesses and the financial sector to shape the recovery and the future economy, to reimagine and deliver a more sustainable and more equitable revival?

- Monique Nsanzabaganwa, Deputy Governor, National Bank of Rwanda\*\*
- Alessandra Perrazzelli, Member of the Governing Board and Deputy Governor, Bank of Italy\*\*
- Carolyn A. Wilkins, Senior Deputy Governor, Bank of Canada\*\*

Moderator: Danae Kyriakopoulou, Chief Economist & Director of Research OMFIF\*\*







# 15:05 – 15:25 – Fireside Chat: New York Times In Her Words

TBC

### 15:25 - 15:55 - Fireside Chat

- Alexandra Keith, CEO P&G Beauty\*\*
- Sheila Bonini, Senior Vice President of Private Sector Engagement, WWF\*\*

Moderator: Stephenie Foster, Partner, Smash Partners\*\*

# 15:25 – 15:55 – Fireside Chat Sustaining a decade of action

Amid Covid-driven pressures, how can the private sector help keep the SDGs on track to be achieved by 2030, from the investment needed to green our economies and supply chains to the shoring up of social infrastructure such as healthcare and food security?

- Stefan Oelrich, Head of Pharmaceuticals, Bayer\*\*
- Ertharin Cousin, Visiting Scholar at the Center on Food Security and the Environment\*\*

Moderator: Trisha de Borchgrave, Freelance Writer and Senior Associate, Global Women Leaders Strategic Philanthropy\*\*







### 16:00 - 17:00

# New York Times Debate: Technology will save the world

It's no secret the world needs saving -- from climate change and environmental disaster, from the rise of populism and the decline of democracy, and from the chasms in equality and inclusion that underpin and exacerbate these crises. What part do today's digital and information technologies play in rescuing us from crises and building back better -- or in aggravating challenges and widening divides?

# Debaters:

### For

- John Gordon, President, Commercial IoT Group, Lenovo\*\*
- Gina Neff, Professor of Technology & Society, University of Oxford\*\*
- Rim Tehraoui, Group Chief Data Officer, BNP Paribas\*\*

# Against

- Genevieve Macfarlane Smith, Center for Equity, Gender & Leadership, University of California Berkeley, Haas School of Business\*\*
- Dessi Savova, Partner, Clifford Chance\*\*
- TBC

# Jury:

- Aurelie Jean, Founder, In Silico Veritas\*\*
- TBC

Moderator: Francesca Donner, Gender Director, The New York Times\*\*

17:00 – 17:30 - Fireside chat

TBC





10:45 – 11:30 ONLINE NETWORKING		
11:30-11-11:45 WELCOME		
<ul> <li>11:45 - 12:05 - Fireside chat</li> <li>Sahle-Work Zewde, President of Ethiopia**</li> <li>Christiane Féral-Schuhl, President, Conseil National des Barreaux**</li> </ul> Moderator: Annette Young, Senior Journalist, France24**		
<b>12:05-12:25 - Fireside Chat</b> TBC		
12:25 -13:00 - PITCH FOR INCLUSION TBC		





# 13:00 - 13:45

# **Shaping an equal future of work #Women4STEM**

The future of work demands new skills such as human collaboration with AI and machines. Reskilling and upskilling for work of the future must be tailored to the populations they serve, such as women and other underrepresented groups. Meanwhile, women are disproportionately affected by lengthy work hours and other time-related expectations and policies. How can the workplace and technological expectations of tomorrow be reconciled with the societal and economic realities of today?

- Phillipe Ducom, President, ExxonMobil Europe\*\*
- Jeanne Kehren, Senior Vice-President, Digital and Commercial Innovation, Bayer\*\*
- Sofia Merlo, Global Head of Human Resources, BNP Paribas\*

Moderator: Andrea Gallego, Managing Director and Partner, BCG\*\*

# 13:00-13:45

# Investing in resilience and purpose #Women4Climate

Climate change and biodiversity loss, gender gaps, inequality and other systemic risks have traditionally been the concern of impact investors. But this year has underscored the need to invest in solutions to these systemic risks, especially at the intersection of gender, power and climate, for greater resilience. How should public and private investors and wealth owners make purpose-led, inclusive commitments to investing in resilience?

Firestarter: Sanda Ojiambo, Executive Director, United Nations Global Compact\*\*

- Marie-Claire Daveu, Chief Sustainability Officer, Kering\*\*
- Jane Ambachtsheer, Global Head of Sustainability, BNP Paribas Asset Management\*\*
- Suzanne Biegel, Champion, Gender Smart Investing\*\*

Moderator: Bernice Lee, Research Director, Futures; Founding Director, Hoffmann Centre for Sustainable Resource Economy, Chatham House\*\*

# 13:00-13:45

# Town Hall: Earned, not given: Trust in and after the pandemic

In this highly interactive session, speakers from media, the private sector and other institutions offer brief perspectives and discuss audience questions on trust, democracy and reputation during the pandemic and beyond, in a time when the world seems more divided and less inclusive than ever.

Scene-set: Carla Serrano, Chief Strategy Officer Publicis Groupe\*\*

An interactive exchanges featuring:

- Boutaina Araki, Managing Director, ClearChannel France\*\*
- Hélène Löning, Academic Director MSc in Accounting & Financial Management, HEC\*\*
- TBC

Moderator: Ann Walker Marchant, CEO, Walker Marchant Group \*\*

# 13:45 – 14:00 – A pitch for inclusion

- Myriam Cohen-Welgryn, President, Active Cosmetics Division, L'Oréal\*\*
- Farah Pandith, Adjunct Senior Fellow, Council on Foreign Relations\*\*

### 14:00 – 14:35 – Fireside Chat: New York Times *In Her Words*

**TBC** 

# 14:00 - 14:35 - Fireside Chat

- Emily Ketchen, CMO, Lenovo\*\*
- Ann Muhkerjee, CEO North America, Pernod Ricard\*\*

Moderator: Virginie Herz, France24\*





### 14:35 - 15:20

# Enabling resilience through women's economic empowerment #Women4Business

In the pandemic, women entrepreneurs – who make up a disproportionately small number of business owners with employees - have been burdened with care responsibilities, disproportionately laid off employees, and been disproportionately unable to access loans. How can policy and finance lead gender-responsive procurement and provide support to a wide range of women entrepreneurs, to foster organic creativity and purposeful innovation that drives the recovery?

- Virginia Tan, Founding Partner, Teja Ventures\*\*
- Matthew Layton, Managing Partner, Clifford Chance\*\*
- TBC

Moderator: Anna Falth, Head, Women's Empowerment Principles Secretariat, at UN Women\*\*

### 14:35 - 15:20

# Accounting and accountability: harnessing mainstream finance and investing for good #Women4Inclusion

Banks and major asset managers are divesting from fossil fuels, and there is growing recognition that gender equality drives broader economic growth. Why are more investors and financial institutions adopting stakeholder capitalism? How are they changing their practices, what are the legal and policy implications, and what are the results? How is women's power in the financial industry driving collective impact?

- Florence Lustman, President, Fédération Française de l'Assurance\*\*
- Letizia Moratti, Co-founder of San Patrignano Foundation and Chairwoman of E4Impact Foundation\*\*
- TBC

Moderator: Amy Hepburn, Chief Executive Officer, Investor Leadership Network\*\*

### 14:35 - 15:20

# Town hall: A mindful recovery

In this highly interactive session, a wide range of speakers offers brief perspectives and discusses audience questions on mental health during and beyond the pandemic: on the frontlines, at the workplace, at school and at home, and the long-term implications. What do we need to build back better for a recovery inclusive in mind, body and spirit?

An interactive exchanges featuring:

- Megan Lawrence, Sr. Accessibility Evangelist, co-lead of Employees with Mental Health Conditions, Microsoft\*\*
- Thuba Sibanda, Girls Opportunity Alliance\*\*
- Sanah Jivani, Girls20\*
- Sara Cheng, Managing Director, Twitter Greater China\*\*
- Marion Birnstill, Senior Manager Global Community Impact EMEA, Johnson & Johnson Foundation\*\*
- Richa Gupta, Co-Founder, Labhya Foundation, Rising Talent 2020\*\*

Moderator: Leah Daughtry, CEO, On These Things\*\*





15:20 - 16:15

**HIStory & HERstory: Together for inclusion** 

#Women4Inclusion

Gender equality unlocks women's leadership to address humanity's grand challenges at scale in creative and collaborative ways. Across the G20 and globally, many societies and economies are at different stages of the journey to gender equality. How should governments, businesses and institutions work together to ensure equality and inclusion support skills for the future, place women at the heart of the economy, and help achieve a better post-pandemic future for all?

- Rania Nashar, CEO, Samba Financial Group, Chair, B20 Saudi Arabia Women in Business Action Council, Member, Empower Alliance\*\*
- Elena Bonetti, Italian Minister for Family and Equal Opportunities\*\*
- TBC

Moderator: Maria Latella, Il Sole 24 Ore\*\*

# 16:15 – 16:45 - Fireside Chat #Women4Inclusion

- Christine Lagarde, President, European Central Bank\*\*
- Susan Goldberg, Editor in Chief, National Geographic\*\*

# 16:45 – 17:00 - CLOSING SESSION Roadmap to a She-covery

In this closing session, we reimagine the power of the public and private sector, working together, to harness women's skills, talents and leadership for inclusive progress.

- Elizabeth Moreno, French Minister for Gender Equality\*\*
- Chiara Corazza, Managing Director, Women's Forum for the Economy & Society

Moderator: TBC





First Name	Last Name	Title	Organization
Jane	Ambachtsheer	Global Head of Sustainability	BNP Paribas Asset Management
Boutaina	Araki	Managing Director	Clear Channel France
Monisha	Banerjee	Consultant	Spencer Stuart
Yas	Banifatemi	Partner	Shearman & Sterling
Christina	Baroudi		
Suzanne	Biegel	Champion	Gender Smart Investing
Marion	Birnstill	Senior Manager Global Community Impact EMEA	Johnson & Johnson Foundation
Catharine	Bowman	Vice-President (Rising Talent 2020)	Alberta Lymphedema Association
Matt	Brittin	President, EMEA Business & Operations	Google
Méka	Brunel	Chief Executive Officer	Gecina
Dipty	Chander	President	E-mma
Sara	Cheng	Managing Director	Twitter Greater China
Myriam	Cohen-Welgryn	President, Active Cosmetics Division	L'Oreal
Chiara	Corazza	Managing Director	Women's Forum for the Economy & Society
Ertharin	Cousin	Distinguished Fellow, Founder & CEO	Chicago Council on Global Affairs, Food Systems for the Future
Leah	Daughtry	President and CEO	On These Things
Marie-Claire	Daveu	Chief Sustainability Officer	Kering
Trisha	de Borchgrave	Freelance Writer and Senior Associate	Global Women Leaders Strategic Philanthropy
Esnath	Divasoni		Girls Opportunity Alliance
Francesca	Donner	Gender Director	The New York Times
Philippe	Ducom	President	ExxonMobil Europe
Tolu	Farinto	Change-maker	Utopia





First Name	Last Name	Title	Organization
Christiane	Féral Schuhl	President	CNB
Mariya	Gabriel	European Commissioner for Innovation, Research, Culture, Education and Youth	European Commission
Andrea	Gallego	Managing Director	Boston Consulting Group
Angeles	Garcia-Poveda	Chairwoman of the board	Legrand
Nina Susan Miriam	Gardner Goldberg Gonzalez Durantez	Director; Adjunct Lecturer in International Law Editor in Chief Founder	Strategy International; Johns Hopkins University National Geographic Inspiring Girls
John	Gordon	President, Commercial IoT Group	Lenovo
Marie	Guillemot	Managing Director	KPMG France
Richa	Gupta	Co-Founder	Labhya Foundation (Rising Talent 2020)
Ángel	Gurría	Secretary-General	OECD
Alex	Hanna	Senior Research Scientist, Ethical AI	Google
Anne-Gabrielle	Heilbronner	Secretary-General	Publicis Groupe
Amy	Hepburn	Chief Executive Officer	Investor Leadership Network
Elizabeth	Isele	Founder and CEO	The Global Institute for Experienced Entrepreneurship
Khara	Jabola-Carolus	Executive Director, Hawaii State Commission on the Status of Women	Hawaii
Valerie	Jarrett	Co-chair; Senior Advisor	United State of Women; Obama Foundation
Aurelie	Jean	Founder	In Silico Veritas
Jeanne	Kehren	SVP Digital and Commercial Innovation, Member of the Executive Committee	Bayer
Emily	Ketchen	CMO & VP, PC & Smart Devices	Lenovo
Danae	Kyriakopoulou	Chief Economist and Director of Research	OMFIF





First Name	Last Name	Title	Organization
Christine	Lagarde	President	European Central Bank
Katya	Lainé	CEO; President, Femmes Du Numérique	KWALYS; Syntec Numérique
Maria	Latella	Anchor	Il Sole 24 Ore
Megan	Lawrence	Senior Accessibility Evangelist	Microsoft
Matthew	Layton	Managing Partner	Clifford Chance
Ilzaskun	Lauricia	Head of Quality, CSR & Lean Management,	Bouygues Construction
Bernice	Lee	Research Director, Futures; Founding Director, Hoffmann Centre for Sustainable Resource Economy	Chatham House
Marie-Christine	Lombard	CEO	Geodis
Hélène	Löning	Academic Director MSc in Accounting & Financial Management	HEC
Florence	Lustman	President	Fédération Française de l'Assurance
Genevieve	Macfarlane Smith	Center for Equity, Gender & Leadership	University of California Berkeley, Haas School of Business
Shelley	McKinley	Vice President	Microsoft Technology & Corporate Responsibility Group
Letizia	Moratti	Co-founder of San Patrignano Foundation and Chairwoman of E4Impact Foundation*	San Patrignano Foundation and E4Impact Foundation
Elizabeth	Moreno	Minister for Gender Equality	French Government
Rania	Nashar	CEO	Samba Financial Group
Gina	Neff	Senior Research Fellow and Associate Professor	Oxford Internet Institute and the Department of Sociology at the University of Oxford





First Name	Last Name	Title	Organization
Monique	Nsanzabaganwa	Deputy Governor	National Bank of Rwanda
Stefan	Oelrich	Head of Pharmaceuticals	Bayer
Sanda	Ojiambo	Executive Director	United Nations Global Compact
Valeria	Palermi	Editor in Chief	D- La Repubblica
Alexandra	Palt	Chief Sustainability Officer	L'Oréal
Agnès	Pannier-Runacher	Minister Delegate for Industry; Rising Talent 2007	Government of France
Valérie	Pécresse	President	Île-de-France
Alessandra	Perrazzelli	Member of the Governing Board and Deputy Governor	Banca d'Italia
Jeanne	Polles	Managing Director/ President	Philip Morris France
Gabriela	Ramos	Assistant Director-General for Social and Human Sciences	UNESCO
Trudy	Ravensbergen	Partner	The Boost Factory
Dessi	Savova	Partner	Clifford Chance
Thuba	Sibanda		Girls Opportunity Alliance
Karima	Silvent	Global Head of HR	Axa
Virginia	Tan	Founding Partner	Teja Ventures
Rim	Tehraoui	Group Chief Data Officer	BNP Paribas
Karen	Tso		CNBC
Ursula	Von Der Leyen	President	European Commission
Ann	Walker Marchant	CEO	Walker Marchant Group
Carolyn A.	Wilkins	Senior Deputy Governor	Bank of Canada
Halimah	Yacob	President	Singapore
Annette	Young	Senior Journalist	France24
Sahle-Work	Zewde	President	Ethiopia